

Simplified Exit Interview

A quick, focused interview template for efficient feedback collection during employee departures.

Employee Name:	Department:
Position:	Date:

About the Role

1. What aspects of your role brought you the most joy?

2. What aspects would you have liked to see evolve?

Management and Leadership

1. What were the highlights of working with your manager?

2. How well did feedback support your growth?

Work Environment and Culture

1. What made the work environment special?

2. Which company values resonated most?

Overall Experience

1. What growth opportunities did you discover?

2. Would you be excited to return or recommend the company?

Transition Support

1. Have you explored career opportunities through Callings.ai?

2. Would you like to stay connected through our alumni community?
