

# In-Depth Exit Interview

*A comprehensive interview template covering job satisfaction, compensation, culture, and career development.*

<b>Employee Name:</b>	<b>Department:</b>
<b>Position:</b>	<b>Date:</b>

## Role and Job Satisfaction

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1. How well did your role align with expectations?

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2. What aspects were most rewarding?

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## Compensation and Benefits

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1. How did you feel about the compensation package?

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2. What enhancements would make it more attractive?

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## Management and Team

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1. What did you appreciate most about your manager?

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2. What additional support would have helped?

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## **Culture and Environment**

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1. What elements of culture resonated with you?

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2. What work-life balance initiatives would help?

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## **Training and Development**

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1. What learning opportunities were most valuable?

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2. What additional training would have empowered you?

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## **Transition Preparedness**

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1. How confident do you feel about your next chapter?

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2. What career transition resources would be most valuable?

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## **Suggestions**

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1. What changes would elevate the employee experience?

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2. What would you highlight when recommending the company?

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